



Health and Safety Policy

Integrity Industries North is committed to the protection of all its resources, Team Members and physical assets from accidental loss. The safety of Team Members as well as the public are paramount and every attempt will be made to reduce the possibility of risks.

In fulfilling this commitment to protect both people and property, team leaders will provide and maintain a safe and healthy work environment. Our health and safety program goes above and beyond industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, personal injury or illness.

Team Members will be equally responsible for minimizing health and safety hazards on and off the worksite. Safe work practices and procedures will be clearly defined in the Company Health and Safety Manual, available for all team members to follow.

We believe accidental loss can be controlled through good communication in combination with active Team Members involvement. Safety is the direct responsibility of all Team Members and Team Leaders within the Company.

Team Leaders will support planning operations and maintain company safety guidelines for all facilities and equipment.

Team Members are encouraged to demonstrate a positive attitude and safe work environment. Team Members shall perform their jobs safely and efficiently using our procedures as a standard guideline

We trust that you will join in a personal commitment to have a fulfilling work environment and safe way of life.

CEO: Lindsay Wadsworth

Date: February 19, 2016

Signature: _____

A handwritten signature in black ink, appearing to be "Lindsay Wadsworth", written over a horizontal line.