



## Personal Protective Equipment (PPE) Policy

This policy has been developed by Integrity Industries North Inc. to reduce the consequences of any Team Members exposure to health and safety hazards through use. PPE shall be worn by Team Members where danger of personal injury exists and as specified by the Health and Safety program and OHS Regulations.. A hazard assessment will be completed to determine the appropriate PPE evaluating risks associated with the following:

- Chemicals
- Mechanical
- Biological
- Noise

Depending on the scope of work and worksite hazards, the standard PPE required to be worn is safety glasses, safety toed boots, hard hats, full length pants, and hearing protection. Other PPE will be required for the various operations carried out by Integrity Industries North Inc. All Team Members will receive training in the correct use, care, and limitations and assigned maintenance of the PPE in the orientation and annually there after. Team Members must use PPE properly and in accordance with the training, standards and instructions received. Team Members will inspect the PPE before using it, and restrict use of PPE that is unable to perform the function for which it was designed. Team Members will be responsible to maintain, clean/sanitize, and inspect their own PPE. If PPE becomes defective for any reason the worker must return the PPE to Integrity Industries North Inc. for replacement or repair. Any specialized PPE will have Code of Practice developed such as using respiratory equipment.

Integrity Industries North Inc. will maintain appropriate inspection and service logs for specialty PPE, and will ensure that all specialized PPE and associated equipment is used, tested, inspected and maintained in accordance with the manufacturer's specifications, recommendations and regulatory standards.

**CEO: Lindsay Wadsworth**

**Date: February 19, 2016**

**Signature:**

A handwritten signature in black ink, appearing to be "Lindsay Wadsworth", written over a horizontal line.

\*The safety information in this policy is to be used in conjunction with all applicable Federal, Provincial, & Municipal Legislation\*